

*New Leaf Alternative*

2480 South Main Street Suite 105  
South Salt Lake City, Utah 84115  
(801) 485-3772

Under the direction of Executive Director Sione Tavake

**ABUSE AND NEGLECT POLICY**

The state of Utah has some vary succinct and pertinent laws related to children and youth. Several of those laws related directly to New Leaf Alternative's involvement with youth. New Leaf Alternative is obligated and committed to educate all of their staff with regard to the child and abuse and neglect laws. There are several areas related to these laws that New Leaf Alternative would like to address.

In the event of an abuse or neglect incident occurring, within or outside of the confines of the New Leaf Alternative program and staff, whether a youth is a victim or a perpetrator, New Leaf Alternative's policy is to cooperate legally and willingly in any investigation conducted by a legal authority into said incidents. New Leaf Alternative encourages its entire staff to lend support to such an investigation.

If it is evident that there is need for temporary suspension of any staff members in order to facilitate a proper investigation into any abuse incidents or to prevent any further potential abuse situations, this action will be taken immediately.

Results from the investigation indicates there is no legal grounds or indication of wrong doing on the part of the staff member he/she will be reinstated as soon as is feasible. If there are probable or possible implications that a staff member has been involved as a perpetrator of an abuse or neglect incident, he/she may:

- A) Be immediately dismissed from employment.
- or
- B) Be temporarily suspended at an unpaid/unsalaried status.
- or
- C) Be temporarily suspended at a paid/salaried status.

All New Leaf Alternative personnel are obligated by law to report any evidence of abuse or neglect inflicted on any youth to the proper authority in a truthful and accurate manner. Failure to do so may result in immediate termination, suspension, and/or legal action.

New Leaf Alternative is committed to training and supporting all personnel to develop a preventative and committed role in addressing the legal and moral aspects of child abuse and neglect.

Each New Leaf Alternative staff member is required to read this statement of intent as well as the attached Utah Code Annotated laws relating to child abuse and neglect.

I have read the forgoing information as well as the Utah State law related to child abuse and neglect and the reporting of such incidents. I/we have discussed information with \_\_\_\_\_ of New Leaf Alternative and fully understand my RESPONSIBILITY and OBLIGATION in relation to these laws and in relation to my position as an employee/private contractor with New Leaf Alternative.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
New Leaf Alternative Director Level Staff Member

\_\_\_\_\_  
Date